

UC Irvine Medical Dosimetry Program Pregnancy Policy

I. POLICY SUMMARY

The UC Irvine Medical Dosimetry Program Pregnancy Policy is designed to maintain the highest quality of medical dosimetry training while accommodating the needs of a medical dosimetry student who is disabled due to pregnancy. Accommodations due to pregnancy follow University of California and State of California policies on pregnant personnel (see reference to Appendixes below).

II. POLICY GUIDELINES

A. General

The UC Irvine Medical Dosimetry Program neither encourages nor discourages pregnancy by its medical dosimetry student during the one year of dosimetry training. However, the Medical Dosimetry Program administration does have the obligation to ensure that:

- The pregnancy does not hinder training opportunities for the pregnant student
- That a student's pregnancy does not have a negative impact on the student's training.

B. Process

In accordance with the above general policy and the fact that pregnancy in medical personnel is an increased risk, the Medical Dosimetry Program administration suggests a cautious utilization of educational leave by the pregnant student. Should a complication occur, resulting in the need for disability, the eight and six weeks rules remain in effect.

Voluntary Declaration of Pregnancy

In the event of pregnancy, it is strongly recommended that the medical dosimetry student provides a voluntary declaration of pregnancy in writing, to the Medical Dosimetry Program Director and Co-Director as soon as pregnancy is known so that appropriate accommodations in the curricula, workload and radiation exposure monitoring are implemented in a timely manner. Counseling regarding any potential radiation safety issues can be made available to the student if necessary. The UC Irvine Medical Dosimetry Program follows the University of California and State of California policies on maternity leave time length (see Appendix 4.2.1, 4.2.2 and 4.2.3 for further information). Maternity leave extension attributed to complications during pregnancy will be handled on an individual basis.

The student has the option to continue their education without any modification.

Make-up Training Time

Extension of the one-year training program to make-up for the disability time due to pregnancy will be offered to the medical dosimetry student. Additional training time will commensurate with specific rotations missed during pregnancy. The medical dosimetry student will be expected to perform according to the program academic and practical standards during the make-up time.

Written Withdrawal of Declaration

The medical dosimetry student has the option to withdraw her declaration of pregnancy at any time for any reason. This declaration must be submitted in writing to the Medical Dosimetry Program Director and Co-Director to ensure continuity of the regular Medical Dosimetry Program training curricula.

Student Withdrawal from the Program

In the event of the medical dosimetry student withdrawing from the UC Irvine Medical Dosimetry Program due to reasons related to her pregnancy, the student will be required to submit a written statement stating her intention to terminate her training. The MDEC will call a meeting with the student to address the student's decision to terminate her training and explore a possibility for reconsideration. No tuition refund will be provided to the student.

C. Outcome

As already mentioned, the UC Irvine Medical Dosimetry Program neither encourages nor discourages pregnancy by an enrolled medical dosimetry student however, the program strives for that medical dosimetry student to complete the program successfully.

See Appendixes 4.2.1, 4.2.2, and 4.2.3 for University of California and State of California policies on pregnancy attached with this policy.